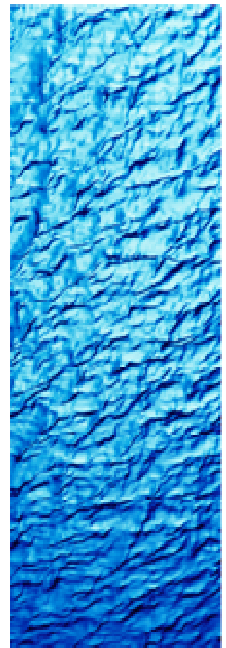
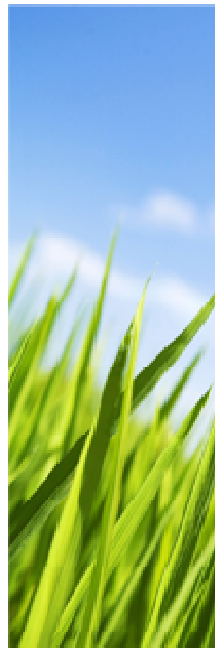
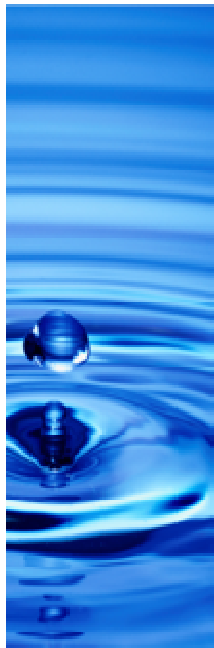
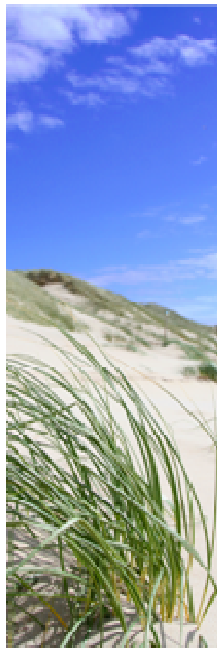
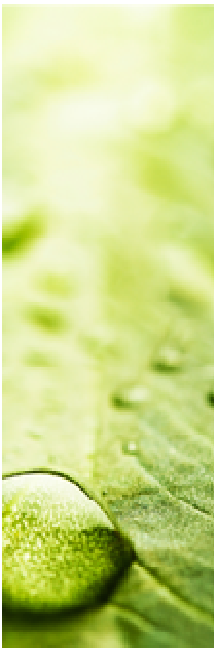


Victorian Desalination Project



D&C Environmental Management Plan Attachment H – Environmental Training Matrix

DOCUMENT NUMBER					
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ATTACHMENT H – ENVIRONMENTAL TRAINING MATRIX

Personnel	Project director	Stakeholder director	Area construction managers	Environment and approvals manager	Area environmental managers	Environmental officers and staff	Communications	Visitors	New starters	Construction Supervision	Construction Engineers and	Design Engineers and Managers	Wages employees
Full induction	X	X	X	X	X	X	X			X	X**	X	X
Visitor induction								X					
Temporary induction (for all new starters waiting for full induction)									X				
HSE incident reporting	X	X	X	X	X	X					X		
Monthly HSE performance reporting	X	X	X	X	X	X	X				X		
Green Star familiarisation/accredited professional training				X	X	X							
Senior manager environmental training: due diligence	X	X	X	X									
HSE emergency response short-course			X	X	X	X	X			X	X		
Cert IV environmental management in construction (or equivalent if no tertiary environmental training)			X	X	X	X	X				X		
EMS and Internal Auditing (five day qualification)				X	X								
Environmental monitoring (details to be advised)						X		X					
Toolbox talks –(Environmental Topics)>			X	X	X					X	X		

Notes: * To be included in essential supervisor training for all supervisors and foremen. **Includes design management processes
Specialist training by Thiess Pty Ltd may be separate or as part of EP training.

1. Striped cells represent primary responsibility
2. 'X' indicates the employee must be trained in that element or procedure
3. Grey shaded cells indicates training has occurred
4. Date training occurred shown in brackets