

# Victorian Desalination Project



## D & C Utilities Environmental Management Plan Attachment H – Environmental Training Matrix

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## ATTACHMENT H – ENVIRONMENTAL TRAINING MATRIX – UTILITIES CORRIDOR

PERSONNEL	Project managers	Area construction managers	Discipline and Line Managers	Superintendents and Foremen	Predominantly Field based staff	Project Engineers	Design staff	Predominantly Office based staff	Environment staff	Environmental consultants and contractors	Delivery drivers	Other Visitors
Full Induction	X	X	X	X	X	X	X	X	X	X		
Visitor Induction												X
Temporary (three day) Induction (for all new starters waiting for full induction)	X	X	X	X	X	X	X	X	X	X		
Delivery Induction											X	
HSE Incident reporting	X	X	X	X	X	X	X	X	X	X		
Monthly HSE performance reporting	X	X	X	X			X		X			
Green Star familiarisation/accredited professional training							X					

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General Environmental Training: Due diligence, Environmental Field Skills, Environmental Management Skills training	X	X	X	X	X	X			X			
Emergency response	X	X	X	X	X				X			
Environmental Monitoring (use of air and water monitoring equipment)									X	X		
Project personnel have a specific role in developing or implementing the EMP									X			
Defensive driving training	X	X	X	X	X				X			
Venomous snake handling and relocation									X			
ISO 14001 awareness									X			
Toolbox Talks / Pre-start presentations <Cultural awareness>				X	X	X			X	X		

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Toolbox Talks - Flora and fauna awareness				X	X	X			X	X		
Toolbox Talks – Resource Efficiency				X	X	X			X			
Toolbox Talks - Hazardous materials and spill response				X	X	X			X	X		
Toolbox Talks – Waste Management				X	X	X			X			

Notes: \* To be included in essential supervisor training for all supervisors and foremen  
Specialist training by Thies Pty Ltd may be separate or as part of EP training.

1. Striped cells represent primary responsibility
2. 'X' indicates the employee must be trained in that element or procedure
3. Grey shaded cells indicates training has occurred
4. Date training occurred shown in brackets