

# Victorian Desalination Project



## D&C Plant and General Area Environmental Management Plan Attachment H – Environmental Training Matrix

DOCUMENT NUMBER					
TDV	0	EV	MX	0011.H	03



D&C PGA EMP Attachment H – Environmental Training Matrix

## ATTACHMENT H – ENVIRONMENTAL TRAINING MATRIX

Personnel	Area construction managers	Project managers	Design staff	Engineering manager	Administration manager	Administration staff	Safety staff	Contract procurement staff	Contract Manager	Area Environment Officer	Environmental Graduate	Environmental Officer	Site training officer	Superintendents and Buildings foremen	Earthworks and tunnels superintendents and foremen	Marine structures superintendents and foremen	Engineering staff	Labourers	Surveyors	Communications manager	Specialist ENV consultants and contractors	Visitors	Delivery drivers
Full induction	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X		
Visitor induction																						X	
Temporary induction (for all new starters waiting for full induction)	X	X	X	X	X	X	X	X				X	X	X	X	X	X	X	X	X			
Delivery induction																							X
HSE incident reporting	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X			
Monthly HSE performance reporting	X	X		X	X		X		X					X	X	X							
Green Star familiarisation/accredited professional training			X																				
General Environmental Training:	X	X		X	X		X	X				X	X	X	X	X	X	X	X				



D&C PGA EMP Attachment H – Environmental Training Matrix

Personnel	Area construction managers	Project managers	Design staff	Engineering manager	Administration manager	Administration staff	Safety staff	Contract procurement staff	Area Environment Manager	Environmental Officer	Environmental Graduate	Site training officer	superintendents and foremen	Buildings foremen and superintendents	Earthworks and tunnels superintendents and foremen	Marine structures superintendents and foremen	Engineering staff	Labourers	Surveyors	Communications manager	Specialist ENV consultants and contractors	Visitors	Delivery drivers	
- ISO 14001 EMS training																								
- Site Environmental Management (Green Card)									X	X	X													
- Weeds, Pests and Diseases - Vehicle and Machinery Hygiene / Cleaning (prevention of spread)									X	X	X													
- Spill response training									X	X	X													
Environmental Incident Response X	X	X					X		X	X	X	X			X			X						
Environmental monitoring																								
- Air																								
- Water									X	X	X													
- Noise									X	X	X													
Training of others training (to									X	X	X													



D&C PGA EMP Attachment H – Environmental Training Matrix

Personnel	Delivery drivers	Visitors	Specialist ENV consultants and contractors	Communications manager	Surveyors	Labourers	Engineering staff	Marine structures superintendents and foremen	Earthworks and tunnels superintendents and foremen	Buildings foremen and superintendents	Site training officer	Environmental Graduate	Environmental Officer	Area Environment Manager	Contract procurement staff	Safety staff	Administration staff	Administration manager	Engineering manager	Design staff	Project managers	Area construction managers	
present toolbox talks)																							
Project personnel have a specific role in developing or implementing the EMP												X	X	X									



D&C PGA EMP Attachment H – Environmental Training Matrix

Personnel	Area construction managers	Project managers	Design staff	Engineering manager	Administration manager	Administration staff	Safety staff	Contract procurement staff	Area Environment Manager	Environmental Officer	Environmental Graduate	Site training officer	superintendents and foremen	Buildings foremen and superintendents	Earthworks and tunnels superintendents and foremen	Marine structures superintendents and foremen	Engineering staff	Labourers	Surveyors	Communications manager	Specialist ENV consultants and contractors	Visitors	Delivery drivers
Toolbox talks –																							
-																							
- Resource Efficiency - Waste Minimisation / Recycling / Disposal									X	X	X		X	X	X	X	X	X	X				
- Hazardous Substances – Storage, Handling and Disposal									X	X	X		X	X	X	X	X	X	X				
- Soil Management - Acid Sulphate Soils and Contaminated Land									X	X	X		X	X	X	X	X	X	X				
- Cultural Heritage awareness									X	X	X		X	X	X	X	X	X	X				
- Protected Flora and Weed familiarisation									X	X	X		X	X	X	X	X	X	X				
Toolbox talks – <other subjects to be advised>						X							X	X	X	X	X	X	X		X		



## D&C PGA EMP Attachment H – Environmental Training Matrix

Notes: \* To be included in essential supervisor training for all supervisors and foremen  
Specialist training by Thies Pty Ltd may be separate or as part of EP training.

1. Striped cells represent primary responsibility
2. 'X' indicates the employee must be trained in that element or procedure
3. Grey shaded cells indicates training has occurred